

# **THE NEW RUSH HALL SCHOOL**

## **EXCLUSION PROCEDURES**

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Chairman of Governors: Mr Greg Sage



THE NEW RUSH HALL SCHOOL



A London Borough of Redbridge School

## **VIOLENT, THREATENING & UNSAFE BEHAVIOUR**

The New Rush Hall School is, and must remain, a safe environment in which teachers may teach and pupils may learn. We have a zero tolerance attitude towards violent behaviour. Therefore pupils who behave violently face a fixed-term exclusion. It is the clearest way of demonstrating that we do not accept and will not absorb, violent conduct.

## **PRE-EMPTING VIOLENCE**

However, prevention is better than cure. Our intention is to pre-empt violent and unsafe behaviour and the misbehaviours through blanket supervision of pupils throughout the day. Staff should be looking to identify potential problems before they occur by studying the moods, body language and actual language of pupils from the moment they come into our supervision. A quiet word of enquiry at this stage can be highly revealing. As a general rule, high and consistent expectations combined with early interventions around minor misdemeanours can pre-empt and prevent major misbehaviours.

## **EXCLUSION AND THE POST-EXCLUSION PROCESS**

The decision to exclude is that of the Headteacher /Head of School.

At the conclusion of the exclusion, the pupil will return to school with a parent/carer for a post exclusion meeting with the Head of School or Head of Department. This is the forum at which the pupil will be expected to take responsibility for their actions and embrace a process for reparations.

Persistent and repetitive misbehaviour or violent behaviour may result in longer periods of exclusion and/or a Governors' Exclusion where the pupil and parent/carers are required to appear before a Governors' Disciplinary Panel. Governors may decide that pupils returning from such exclusions may, for a temporary period, be placed on a reduced timetable.

All exclusions are reported to the LA and the Governors